

## FIND YOUR MATCH 2025

The speed date event to find your thesis internship!

Recognised school association Erasmus School of Economics.

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## Introduction

Find Your Match is the yearly speed date event for Master students to find their thesis internship. On January 23, 10 companies will join us to find new interns and starters. This is a unique opportunity to find a thesis internship!

Students will select several companies they want to speak to and will also let us know which master specialisation they do. Using this information, we will make sure to match students and companies as well as possible.

Companies have 18 dates of around seven minutes with different students such that they can see whether there is a match. Afterwards, there will be a drink during which you can talk to the companies you thought were the most interesting.

The event will take place between 13:30 and 18:30 at the Hilton Hotel in Rotterdam. You will hear before 17 January 2023 which time slots have been allocated to you.

Subscriptions are open until 14 January 23:59.



## Cefetra (NL/EN)

#### Who we are

The Cefetra Group consists of various agricultural and food ingredients trading and supply chain management companies, with leading brands within the ingredients business. Collectively we employ over 600 people across 35 offices in 20 countries around the world. We work closely together to guarantee the best possible service to our customers. We develop supply chains with suppliers and create value by sourcing raw materials and supplying those to the international food and feed industry.

#### **Our business**

We offer high-quality raw materials for the feed, food and fuel industries. Through our network of different suppliers, we are able to supply more than 50 different raw materials and ingredients. With our knowledge of the origin and our fast experience in this business, we monitor every product to make sure that we supply the best quality.

Every day, we deal with numbers, data and other financial figures to support our business and our customers. As data is the primary driver for us in making trading decisions, we have set up 100+ data pipelines and manage databases with billions of datapoints.

Our colleagues from Finance, Risk, Treasury, Quant and Market Analysis make sure we maintain the overview and drive the business forward. Because we want the best for People, Planet, and Profit we welcome colleagues and interns that have a keen eye for detail and love working with data whilst improving the service offered to our customers.

#### Interns at Cefetra

As an intern at Cefetra you will for sure have an entrepreneurial mindset. You like working on different subjects with colleagues from other departments or disciplines in order to get the best results for our clients and therefore for our company. Colleagues at Cefetra have often finished a study in Economics, Econometrics or Supply Chain. And obviously you like working with data, for instance when you are looking at the extra costs of lower water in Germany or when you check the temperatures or the drought in the areas the crops are growing.

As confirmed by the intern of last year. 'During my internship, I learned how data can practically contribute to smart market insights. It was especially special to see how our work directly influenced strategic choices within the agricultural sector.'

#### Would you like to know more about our business and our company?

Feel free to visit our website Home | Cefetra

Any questions about internships or thesis-projects at Cefetra? Please contact Jur Lemmers our Talent Acquisition Partner via +31 6 2520 3984 or hr@cefetra.nl.





## DNB (NL)

#### Maak het verschil in het hart van onze economie - De Nederlandsche Bank (DNB)

Bij DNB werk je met impact op financiële stabiliteit en duurzame welvaart. Gezien onze rol in de samenleving is het belangrijk dat we als organisatie midden in die samenleving staan. Dat doen we met ongeveer 2.500 zeer diverse en betrokken medewerkers, die elk vanuit een andere achtergrond hun bijdrage leveren aan het beantwoorden van actuele maatschappelijke vraagstukken. In een professionele, dynamische en internationaal georiënteerde werkomgeving houden zij elkaar scherp en helpen ze elkaar om gezamenlijk optimale prestaties te leveren.

Bij DNB moeten we voortdurend inspelen op de veranderende eisen van onze omgeving. Voor jou biedt dat volop kansen. Kansen om je expertise verder te verdiepen en om nieuwe ervaringen op te doen. Binnen onze bank kun je van werkomgeving wisselen, en door onze internationale context heb je ook mogelijkheden om je carrière buiten Nederland in te vullen. Uiteraard ondersteunen we jou bij het vormgeven van je loopbaan. Jij voegt waarde toe aan DNB, dus voegen wij waarde toe aan jouw carrière.

Je kent ons vast als zakelijk en professioneel. Dat klopt, we nemen onze verantwoordelijkheid en werken nationaal en internationaal nauw samen. Wat je misschien nog niet weet, is dat de medewerkers van DNB erg trots zijn op hun werk en dat de sfeer intern informeel is. Je past bij ons wanneer je je thuis voelt bij mensen die scherp, open, betrokken en betrouwbaar zijn, en die dit uitdragen in wie ze zijn en wat ze doen.

Een diverse organisatie in een diverse samenleving: dat wil De Nederlandsche Bank zijn. Een inclusieve organisatie waarin iedereen zich welkom voelt, helemaal zichzelf kan zijn en talenten kan ontplooien en ontwikkelen.



# Gibbs (NL)

#### Company profile

Gibbs is a data analytics consultancy based in Rotterdam. We help ambitious organizations advance both strategically and practically with a straightforward, no-nonsense analytic approach. Our work centers on making business processes and decisions data-driven, ensuring that customer and operational insights are fully utilized.

Many of our projects focus on optimizing marketing strategies, forecasting, and identifying cost-saving opportunities. We work across a variety of industries, serving clients like KPN, Blijdorp, Olympia, and the CBR. Our small teams typically work on projects that last several months, and we prioritize working closely with clients on-site whenever possible. This ensures that every project is customized to meet each client's specific needs — no two projects are ever the same.

#### **Opportunities**

Working at Gibbs comes with some great perks, including an office view of the Coolsingel, the support of a close-knit team that prioritizes maintaining a healthy work-life balance, many social events, and knowledge-sharing sessions. Each year, we offer a number of consultancy internships, and we typically hire around two new junior consultants.

Our consultancy internships are aimed at the master in econometrics, particularly in the tracks of Business Analytics & Quantitative Marketing, Analytics and Operations Research in Logistics, and Econometrics. The internship runs for seven months, starting in April. During this time, you will dedicate approximately three days per week to a challenging project at Gibbs, which serves as the basis for your academic thesis. The remaining two days will be spent collaborating with Gibbs colleagues on projects for our clients, working both from the Gibbs office and at client locations. This structure allows you to gain valuable experience working at Gibbs while also engaging in a meaningful thesis project.

We are looking for students who are passionate about data and skilled in building quantitative models. You should enjoy the challenge of translating insights into actionable recommendations for clients and have strong communication skills to effectively present your findings. Since most of our clients are Dutch, fluency in Dutch is required.

If you don't get a chance to meet us during Find Your Match, feel free to reach out — we would love to hear from you!





## KPMG (NL)

#### Who we are

KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 4,100 employees in the Netherlands in 12 offices, we contribute to progress that benefits people and society.

#### What we do

We help our clients achieve the growth and/or progress they aim for. Combining the latest technologies with what we have built up in the past century at KPMG: a foundation of knowledge, expertise and independent thought. Everything we do is based on the KPMG values: Integrity, Excellence, Courage, Together and For Better. Culture You will encounter an open and informal culture. A stimulating mix of entrepreneurship, creativity and team spirit. You can be yourself, feel appreciated and know that you can make a difference. At KPMG you are given a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You will grow rapidly thanks to the diversity of engagements and the innovations you are involved with.

#### **Inclusion & Diversity**

We strive for a working environment where everyone feels involved and valued, and where there is room for all employees, regardless of origin, age, gender or disability. A diverse and inclusive culture leads to more trust, more growth and helps us stand up for what is right.

#### Corporate Responsibility

We have a high responsibility towards society. We believe it is important to give something back to society and focus on corporate responsibility. Every day we work towards a sustainable and fair world. Whether it concerns complex issues within our monitoring and consultancy work, thinking about a new mobility policy or stimulating innovation within education.

#### Internships

At KPMG, we offer a variety of internships throughout the year. Most of our departments hire continuously, without specific starting dates. Additionally, due to the wide range of services KPMG provides, we welcome candidates from diverse educational backgrounds.



# Lynxx (NL)

Lynxx is een data-analyse bureau met kantoren in Amersfoort, Sydney en Toronto. Lynxx is gespecialiseerd in data-analyse voor bedrijven in de sector van logistiek en mobiliteit en bevindt zich al meer dan een decennium midden in het Nederlandse en internationale Openbaar Vervoer-landschap. Zo analyseerde en visualiseerde Lynxx onder meer OV-chipkaartdata voor GVB, ontwikkelde het vele dashboards voor ProRail en verzorgde de netwerkanalyses voor GoAhead bij verschillende internationale biedingen. De afgelopen jaren ligt de nadruk vooral op het maken van voorspellende modellen (Machine Learning) en operationele modellen (o.a. Operations Research modellen). Hierbij richt Lynxx zich o.a. op de analyse van batterijen in elektrische bussen, het optimaliseren van dienstregelingen en het maken van informatie uit sensoren uit het glasvezelnetwerk langs het spoor. De markt van data is volop in beweging en Lynxx groeit hierin mee.

De samenwerking met de kantoren in Sydney en Toronto is hierbij zeer waardevol omdat Lynxx zo in staat is wereldwijd de markt te bedienen. Om deze samenwerking sterk te houden, werken de Nederlandse en de buitenlandse collega's samen aan innovatieprojecten en houden ze gezamenlijke kennissessies. Ook kunnen de Nederlandse Lynxx collega's als ze dit willen voor korte of langere tijd in het buitenland werken.

Bij Lynxx krijgen mensen veel vrijheid die gepaard gaat met veel verantwoordelijkheid. Je krijgt de ruimte om je te ontwikkelen in vaardigheden die jij interessant en belangrijk vindt. Dat kan betekenen dat je vooral de inhoud ingaat en aan de technisch meest complexe projecten werkt. Of dat je leert projecten te leiden of hele nieuwe projecten opstart. Binnen Lynxx volgt iedereen zijn eigen pad dat past bij de capaciteiten en interesses van de persoon. Hiervoor is een grote mate van vertrouwen nodig, dat wordt gecreëerd door veel te investeren in het team met teamuitjes, heisessies en buitenland trips. Maar ook door met elkaar te blijven nadenken over innovaties en veel aan kennisdeling te doen. Het is bij Lynxx ook mogelijk om een opleiding te volgen bij de beste universiteiten van de wereld, zoals Stanford en Harvard. Hierdoor blijft Lynxx vooroplopen in de markt en blijft het bedrijf zich onderscheiden

Bij Lynxx zijn het gehele jaar 2 plekken beschikbaar voor afstudeerders. Meestal is dit voor een duur van 6 maanden en doen de studenten een master OR of Econometrie.

www.lynxx.com





# NN Group (NL)

NN Group is an international financial services company, active in 11 countries, with a strong presence in a number of European countries and Japan. Our roots lie in the Netherlands, with a rich history that stretches back over 175 years.

With our 16,000 employees, NN provides retirement services, pensions, insurance, banking and investments to approximately 19 million customers. NN Group includes Nationale-Nederlanden, NN, ABN AMRO Insurance, Movir, AZL, BeFrank, OHRA and Woonnu. We help people care for what matters most to them.

For more than 175 years, our company has merged, grown and changed, but the core of who we are has remained the same. At NN, we put our resources, expertise, and networks to use for the well-being of our customers, the advancement of our communities, the preservation of our planet, and for the promotion of a stable, inclusive, and sustainable economy.

#### Our purpose

Our purpose is to help people care for what matters most to them. Because what matters to them matters to us.

#### Our ambition

Our ambition is to be an industry leader, known for our customer engagement, talented people, and contribution to society. All parts of our business contribute to the delivery of our ambition.

#### Our strategy

NN is committed to creating sustainable long-term value for all our stakeholders. Our strategy aims to address the interests of all stakeholders, which is why we have both financial and non-financial targets. Our five strategic commitments will help us achieve our ambition.

#### Our values

Our values, care, clear, commit, express what we hold dear, what we believe in and what we aim for. They guide, unite and inspire us. And they are brought to life through our day-to-day work.

#### You matter

'You matter' is not just a slogan; it defines what we do at NN, influencing every department, every employee and every interaction with our customers.



# Northpool (NL/EN)

Northpool is a commodity trading company, based in Leiden, the Netherlands. Northpool's main focus lies with energy and weather-related commodities and is currently active in the power and gas markets.

With the future going forward to an even more sustainable energy environment, anticipating the future energy trends for the coming years is imperative. With wind, sun, and rain as ideal sustainable energy sources, the weather has become increasingly important in the energy markets. Variations in weather lead to volatility in the power market.

Northpool's expertise is founded on three pillars, Fundamentals, Efficiency and Opportunities. First, Northpool has a strong knowledge on the fundamental drivers in the energy market. Second, Northpool uses data driven feeding trading strategies leading to a more efficient power market. The trading strategies are strongly driven by the combination of market data and technological possibilities. Finally, Northpool is always seeking opportunities in the market.

At Northpool we have four trading desks: Intraday, short term, long term, and algorithmic trading. We are always looking for graduates for these desks who want to start their careers with us

Whether you aspire to a career as a trader, analyze situations in the market, or like to build models, at Northpool we look for the best place for you in our organization.





## Picnic (NL/EN)

#### **Company Profile**

At Picnic, we've been revolutionizing the way people buy their groceries since 2015 – and we've come a long way since then. We provide our rapidly-growing customer base with an affordable and sustainable service through cutting-edge technology, efficient planning, and a fleet of electric vehicles.

One of the main things that makes Picnic different is that we do almost everything inhouse. Forecasting. Warehouse systems. Partnerships. Fleet strategies. Internal and external applications. We find it gives us more freedom when it comes to trying out new and innovative ideas!

To do this, we need ambitious, entrepreneurial and creative people who know how to handle data. Because for our work, you not only need to analyze challenges, we also expect you to think about solutions and present conclusions in a clear and concise manner. During the internship, all these elements will come together as you apply them to one of our many interesting projects.

#### We offer 2 main types of internship:

- In a regular internship, you'll work on a hands-on project where you'll have full ownership and directly contribute to real-world business impact. This practical experience is perfect for gaining professional skills while solving operational or strategic challenges. You'll dedicate 40 hours per week for at least four months, fully immersing yourself in the team and its goals.
- A thesis internship combines practical application with academic rigor. You'll tackle a complex, theoretical project aligned with your thesis requirements, giving you the opportunity to explore deeper research questions while delivering tangible business results. Like a regular internship, it's full-time (40 hours per week) for a minimum of four months, offering you the chance to bridge academic knowledge with professional impact.

These internships apply to all 4 econometrics master tracks. Ready to get on board?





# Probability & Partners (NL/EN)

Probability & Partners is a fast-growing consultancy firm specialized in Risk Management for the financial sector. We serve banks, insurers, pension funds, asset managers, family offices, and FinTechs. We help our clients in many ways; from building- and validating complex models to the temporary fulfillment of (board level) positions. To ensure our work reflects the latest insights, we keep close ties with academia and perform internal research.

Risk taking is a central part of the business model of our clients. We help them to safeguard that these risks are taken responsibly and consciously. We believe that a diverse mix of people is required to excel in risk management. By combining former risk managers with seasoned consultants and academics, we are able to give high-quality advice. The result of our approach is that clients like to ask us for help with problems that are not straightforward, but require knowledge of a wide range of methods and a thorough understanding of the problem context.

Our culture can be described as open. Our philosophy is that if you want to be involved, you can be involved. We believe that every colleague can make a significant and visible contribution to the firm. As we want our people to be happy with the work they do, we are selective in the assignments we accept and make sure they are interesting and challenging. Our team is highly international, with colleagues from Aruba, China, Surinam, Ireland, Mexico, Greece, Poland, South Africa, Ukraine, Turkey, Pakistan, Azerbaijan, and Italy. P&P is therefore an English-speaking company. To keep up the team spirit we organize a social event at least once a month, such as sailing or our regular nerd night.

Interested in learning more about us? Then please visit: https://probability.nl/career/starters/



# Zanders (NL/EN)

### Elevate your career, perform when it counts: become part of our global financial consulting evolution!

Zanders is a global financial consulting firm focused on Treasury, Risk and Technology. From our HQ in the Netherlands, we have been expanding our presence in Europe, UK, USA, and Asia. Currently we have 450 employees of 43 different nationalities. For 30 years we have been collaborating with leading organizations worldwide to navigate the complexities of treasury, risk, and corporate finance. Our consulting services span corporates, financial institutions, public entities, and non-profits, offering tailored solutions that drive financial success, embracing the latest technological advancements.

Are you ready to launch your career and make an impact from day one? In Zanders we believe in nurturing the next generation of talent. This is why we offer a dynamic environment thesis interns can thrive! If you are a 3rd year Bachelor's student or a Master's student in Econometrics, Mathematics, Quantitative Finance and similar study programs, then this is a good opportunity for you. The internships at Zanders will be available from 1st of March onwards to take your academic research to the next level by working on your thesis with us, or one of our clients. You'll also have access to resources, data, and industry insights, all while receiving guidance from our experts to produce work that can truly make a difference. There are many opportunities for you to develop and learn next to qualified consultants with years of expertise in the field.

At Zanders we invest in our people for an inclusive atmosphere, where freedom, fun, and collaboration are pivotal and set us apart, defining our success. We invite those who share our passion for collaboration, growth, and positive impact to join us on this journey. If you're in search of a workplace which nurtures personal and professional development, Zanders is the perfect fit for you.

Our career website Grow your career - Zanders (zandersgroup.com) offers you all the information you need to learn more about Zanders. Want to become part of our team? Apply to one of our positions. If there are no positions open that match with your interest, connect in our community pool to get a notification once a position opens up.

#### Contact:

For more information, please contact Milena Stoungioti at m.stoungioti@zandersgroup.com



Apply via faector.nl before 14 January 23:59